



Degree Completion Intern Program

FREQUENTLY ASKED QUESTIONS

1. What is the purpose of the internship program?

- To provide individuals who sense a call to ministry and who desire intensive training to serve with an opportunity to explore and experience church ministry through a 2 year training program while enrolled in a Degree Completion program.

2. What is the mission?

- Expose accepted interns to the variety of experiences associated with ministry. Educate interns in the foundations of spiritual leadership and logistical administration.
- Provide feedback/evaluation to facilitate and affirm calling and spiritual gifts for ministry.
- Create a well-rounded experience exposing the joys, triumphs, challenges, and opportunities of service in part/full-time ministry.
- Prepare and equip Interns for potential part/full-time ministry following internship.
- To facilitate the development of a ministry pastor/leader with a healthy lifestyle that includes education, spiritual health, mental health, physical health and financial health with the understanding that you are a life-long learner in all the above.

3. What are the qualifications for becoming an intern?

- Committed Christians who have been water baptized and who are currently active in church ministry.
- Healthy devotional life.
- A sense of call to full or part-time ministry.
- A 2 year associate degree with intent to enroll in a Degree Completion program.
- Completed application for Coquille Degree Completion Intern Program which includes a background check.
- Strong recommendation from the Pastor you are currently serving under.
- Two recommendations: one from family and one from an adult authority associate.
- Financial stability and self-transportation plan.
- Health insurance and car insurance.
- Reside in Coquille, Oregon. (A host home will be offered)

4. What are the benefits of becoming an intern?

- Hands on experience serving in local church ministry.
- Ministry experiences that will help you clarify the direction of your life.
- In-depth leadership training by the pastoral staff and/or other leaders/professionals.
- Accountability and mentorship.
- Character Development.
- Growth and development in your personal relationship with Jesus Christ.
- Ministry practicum in your area of focus.
- Coaching and application for Foursquare licensing (Pastor).
- Relationship and collaboration for your education, training and connecting/networking within the larger Foursquare Family for future placement.

5. **What are the expectations of the accepted intern?**

- Commitment of 2 years interning at Coquille Foursquare Church.
- Enrollment into a degree completion program.
- A **minimum** of 15 hours per week including weekend and mid-week services is required towards your ministry focus.
- Personal devotions.
- Attendance to and active participation in all required events, meetings, classes provided at Coquille Foursquare. Especially those directly connected to character/spiritual development. For example: Genesis Process, Financial Peace University, Foursquare Training, Foursquare Division/District meetings/conferences.
- Employment/School Attendance: We encourage individuals to do what is necessary to be successful in life. However, the Degree Completion/Internship needs appropriate commitment in order to be completed successfully. Interns are expected to maintain a 3.0 GPA.
- Agreement and/or understanding of Coquille Foursquare Core Values.
- Agreement with the Foursquare doctrinal belief statements.

6. **What can I, as an intern, expect of Coquille Foursquare Church?**

- A workplace equipped with appropriate tools; access to phone, computer, email, files, etc.
- Clear communication about expectations and progress, including frequent evaluations.
- Prepared and enthusiastic training by leadership.
- Commitment to your personal development as an individual and as a ministry team member.

7. **What are some of the potential ministry departments hosting interns? (ALL AREAS OF FOCUS WILL HELP THE INTERN UNDERSTAND THE JOB AND LIFESTYLE OF A FULL-TIME PASTOR OR MINISTRY DIRECTOR.)**

- Young Adult Ministries * Small Group Ministry * Financial Ministry * Media/Audio
- Children's Ministry (0 – 5th Grade) * Middle School (6th – 8th Grade) * High School (9th – 12th Grade)
- Music/Worship Ministry * Senior Pastor * Other

8. **What financial guidelines do I need to be aware of?**

- **Application fee: \$50.00 (non-refundable)** application processing fee is due when the application is submitted. **\$25.00** if a recent (within 2 years) certified copy of a background report is submitted with application.
- **Intern Candidate** is responsible for his/her own car/medical insurance, gas, & sundry items for everyday life including discretionary funds. A host home will be provided, however some minimal living expenses might be passed on. These expectations will be clearly outlined upon approval.
- **Coquille Foursquare Church will contribute a minimum of \$11,000.00** towards the Degree Completion Program of your choice. Disbursements towards tuition will be **\$5,500.00 for year 1** and **\$5,500.00 for year 2**. Coquille Foursquare has an Intern Fund established in which individuals may contribute (tax-deductible). Contributions made to the Intern Fund will remain designated for the Interns and his/her training. These funds cannot and will not be passed on as "cash" to the interns.